

# Executive Director

## Missing and Murdered Indigenous Women and Girls in Canada

*The high number of deaths and disappearances of Indigenous women and girls in Canada is an ongoing national tragedy that must be addressed. The Government of Canada is committed to taking effective action and to that end has launched an inquiry to identify and examine systemic causes of violence against Indigenous women and girls in Canada. The Commission will report on systemic causes of violence against Indigenous women and girls in Canada and will make recommendations on concrete and effective action that can be taken to remove these to increase the safety of Indigenous women and girls. The Commission will also recommend on ways to honour and commemorate them.*

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## The Role

The Executive Director is the recognized Senior Official for the Commission. This individual will work closely with the Chief Commissioner, Commissioners and the Commission Senior Staff to ensure that all operational issues are dealt with expeditiously and that all necessary financial controls and mechanisms are in place to provide the high level of accountability expected from the Commission. The position also requires this person to provide expert leadership, guidance, and advice that will be critical to the organization's ability to meet its assigned mandate during all phases of the National Inquiry.

The role requires implementing the vision that will guide the Commission's immediate and long-term goals as the Commission is very high profile and has many local, regional, and national stakeholders. The successful candidate has the opportunity to provide a safe platform for women and girls to share their experiences and create a lasting legacy that changes the course of history for Indigenous women and girls in Canada.

A high degree of initiative and judgement is essential to oversee the legal, administrative, and policy operations of the Commission. A major aspect of the Executive Director's role is to provide oversight to ensure the effectiveness and efficiency of all aspects of the public hearings process. In addition, this individual plays a lead role for the Commission in overseeing the processes related to the preparation of the reports required under the Commission's enabling Order.

The position requires the successful candidate to be acute to political and cultural sensitivities and be respectful of the diverse cultural, linguistic, and spiritual traditions of Indigenous Peoples. This role has the opportunity to promote and advance reconciliation and to contribute to public awareness about the causes of, and solutions for, ending violence against Indigenous women and girls in Canada.

Applicants will bring a relevant degree and several years' executive experience working with Indigenous and government stakeholders, be proficient in both official languages, and be willing to travel as required.

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*For more information or to apply for this exciting opportunity, please contact Brenda LaRose at 204-515-3828 ext. 103 or submit your resume and related information electronically to [brenda@higginsinc.com](mailto:brenda@higginsinc.com)*



National Inquiry into Missing  
and Murdered Indigenous  
Women and Girls

Enquête nationale sur les femmes  
et les filles autochtones  
disparues et assassinées



**higgins**

EXECUTIVE SEARCH