

# Director, Research

## Missing and Murdered Indigenous Women and Girls in Canada

*The high number of deaths and disappearances of Indigenous women and girls in Canada is an ongoing national tragedy that must be brought to an end. The Government of Canada is committed to taking effective action and to this end has launched a National Inquiry to identify and examine systemic causes of violence against Indigenous women and girls in Canada. The Commission into this Inquiry began undertaking their responsibilities in September 2016, inquiring and reporting on systemic causes of all forms of violence against Indigenous women and girls in Canada. It will make recommendations on institutional policies and practices to be implemented in response to the violence experienced, on concrete and effective action that can be taken to remove systemic causes of violence, and to increase the safety of Indigenous women and girls while at the same time finding ways to honour and commemorate them.*

### The Role

The Director, Research is accountable for the planning, development and implementation of a national research program and strategies in support of the Commission of National Inquiry; for the leading of the Commission research activities; and for the identification of causes and the development of recommendations or options to address systemic violence against Indigenous women and girls.

A backbone position for the Inquiry, specifically the Director, Research plans and manages the conduct of socio-economic research studies, environmental scans and statistical analyses regarding issues that are pertinent to the work of the Commission and builds partnerships with other agencies (within and external to governments) who are studying similar issues. They will provide direction and advice with regards to research sources, methodologies, and report development, leading a team of researchers in a process that respects the sensitivity of the subject and the individuals involved.

To achieve their mandate, the Director, Research carries out resource planning, budgeting and human resource management for the research function. The successful candidate will be engaged in the organization and drafting of the interim and final reports of the Commission, and leads the writing, editing, translation, indexing, proof-reading and publication of these the final reports on the major findings and recommendations. The Director, Research will engage and collaborate with various stakeholders, such as the National Indigenous Organizations, various educational institution and other Research institutions nationally and internationally in achieving mandate of the National Inquiry. Further, the Director, Research will work closely with Lead Counsels and Commission Counsels on the leading the planning and delivery of the expert and institutional hearings. They will also develop a research archival base and represent the Commission nationally on research, data collection and analysis processes; contributing to public awareness. Overseeing the collection of historical records, the high-quality work of the Director, Research will ensure a complete a record as possible that serves to establish a foundation of data to build on in the future.

A passionate leader with vested interest in supporting Indigenous women and girls, the Director, Research has the chance to create and implement lasting change that affects all Nations across Canada. The successful candidate will bring experience leading Indigenous research initiatives, a relevant degree (Masters or PhD preferred), and a willingness to travel as required. Experience in law and human rights will be considered an asset.

*For more information or to apply for this exciting opportunity, please contact Brenda LaRose at 204-515-3828 ext. 103 or submit your resume and related information electronically to [brenda@higginsinc.com](mailto:brenda@higginsinc.com)*



National Inquiry into Missing  
and Murdered Indigenous  
Women and Girls

Enquête nationale sur les femmes  
et les filles autochtones  
disparues et assassinées

